

Information Services Group, Inc. (III)

Our 4Q:21 \$0.05 EPS Estimate Is Consistent With Management Guidance; Strong Industry Demand Trends And Margin Expansion Support Our 2021-2023 EPS CAGR Of 28.4% And \$11 Price Target.

	<u>2020</u>	<u>202</u>	1 <u>E</u>	202	22E	<u>2023E</u>		
		<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	<u>OLD</u>	<u>NEW</u>	
Mar.	(\$0.01)	\$0.07A		\$0.05		\$0.06		
June	0.05	0.10A		0.07		0.09		
Sep.	0.07	0.10A		0.09		0.11		
Dec.	0.07	<u>0.05</u>		<u>0.09</u>		<u>0.11</u>		
EPS	\$0.17	\$0.32		\$0.30		\$0.36		
P/E				24.8x		20.6x		

Note: NR = Not Rated. Risk Ratings: H = Highly Risky; M = Moderately Risky. *FCF excludes the add back of stock-based compensation expense. 2020-2023E exclude \$0.11, \$0.04, \$0.00, and \$0.05 in respective one-time costs. 2020-2023E include a respective \$0.11, \$0.10, \$0.10, and \$0.11 in stock-based compensation expense. Sum of quarterly EPS may not equal full-year total due to rounding, change in tax rate and/or share count. The Russell 2000 Index includes III. NC= Not covered by Sidoti & Company, LLC.

Year	2014	2015	2016	2017	2018	2019	2020	2021E	2022E	2023E
Rev.(Mil.)	\$209.6	\$209.2	\$216.5	\$269.6	\$275.8	\$265.8	\$249.1	\$275.7	\$295.0	\$318.6
GAAP EPS	\$0.16	\$0.13	(\$0.18)	(\$0.05)	\$0.12	\$0.07	\$0.06	\$0.28	\$0.30	\$0.41

Description: Information Services Group. Inc. (www.isg-one.com) is a global technology research and advisory firm. The company specializes in digital services, including automation, cloud and data analytics, sourcing advisory, managed governance and risk services, network carrier services, strategy, and operations design, change management, market intelligence, technology research and analysis. III employs approximately 1,300 professionals operating in over 20 countries primarily in the Americas and the EMEA region. Headquarters are in Stamford, CT.

Release Date	Conference Call	Time (Eastern)	Contact	Co. Guidance	Consensus	
TBD	TBD	TBD	TBD	NA	\$0.06	

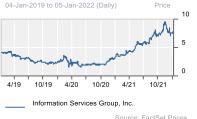
- Our 4Q:21 EPS estimate of \$0.05 reflects the expectation of strong demand trends, with the seasonal impact of holiday inactivity.
- III management provided 4Q:21 revenue guidance of \$67-\$69 million and adjusted EBITDA of \$9-\$10 million, both consistent with our unchanged forecast.
- We think global customers will increase investment spending on key digital transformation needs for years to come, supporting growth for III.
- We maintain our 2021-2023 estimates, which imply a near-term EPS CAGR of 28.4%.
- Our free cash flow per share (excluding the add back of stock-based compensation expense) estimates of \$0.37 in 2021, \$0.37 in 2022 and \$0.45 in 2023 imply respective FCF yields of 4.9%, 4.9% and 6.1%.
- Our \$11 price target is based on 30x our 2023 EPS estimate of \$0.36. Strong free cash flow and visible demand trends support the multiple, in our view.
- Our Moderately risky rating is based on a history of profitability, attractive global customer base and an improving balance sheet.

Global "work-from-home", digital transformation and cybersecurity needs will drive EPS growth for Information Services Group, in our view. As we enter still another year of COVID-19 challenges, Global Fortune 100 firms are well past the planning stage and now actively beginning to execute growth-driven investments to gain share in a post-pandemic environment. We think these efforts will become more detailed as III customers report their 4Q:21 results, with digital transformation investment likely to be at the forefront of planning for 2022 and beyond. On Monday, January 10th, the ISG INDEX will provide a review of 4Q:21 data and trends for the overall global IT and business services marketplace. In 3Q:21, the

Price Target: \$11 Price: \$7.43 Risk Rating: M

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Key Statistics	
Analysts Covering	3
Market Cap (Mil)	\$360
Enterprise Value	\$406
52-Week Range (NASDAQ)	10-3
5-Year EPS CAGR	20%
Avg. Daily Trading Volume	328,000
Shares Out (Mil)	48.993
Float Shares (Mil)	31.266
Insider Ownership	37%
Institutional Holdings	51%
Annualized Dividend	\$0.12
Dividend Yield	1.6%
FCF Per Share (2023E)	\$0.45
FCF Yield (2023E)	6.1%
Net Cash Per Share (2023E)	\$0.09
Price to Book Value	3.7x
Return on Equity (2023E)	17.4%
Total Debt to Capital	44%
Interest Coverage Ratio	13.6x
Short Interest %	1.1%
Short Interest Days To Cover	0.8
Russell 2000	2,194
Russell 2000 – Last 12 Months	10.9%
III – Last 12 Months	125.8%



ISG Index reported annual contract value of the global market increased 40% year over year to \$21.8 billion. We think 4Q:21 trends and the forecast commentary of 2022 will remain healthy and provide a view to expected customer activity. As a reminder, III has global customer base with a diverse mix of industry exposures, which we think is highly likely to benefit from these strong spending trends.

Our 4Q:21 EPS forecast of \$0.05 reflects management commentary against a cost savings driven comparison period. As a reminder, III provided 4Q:21 revenue guidance of \$67-\$69 million and adjusted EBITDA of \$9-\$10 million. We maintain our net revenue estimate of \$67.4 million and adjusted EBITDA of \$9.7 million. Our \$0.05 EPS estimate represents a year over year decline against the \$0.07 EPS tally posted a year ago. We note the decline is due to non-operating items, related to adjustments in the year ago period. Our 4Q:21 net income forecast of \$2.47 million is up markedly from the \$1.45 million reported in 4Q:20. Our net revenue estimate represents 1.5% year over year growth, which we expect to be impacted by holiday vacation activity. Our adjusted EBITDA margin forecast of 14.4% represents 60 basis points of expansion against the 13.8% reported in the year ago period when more aggressive cost savings measures were in place.

We maintain our 2021-2023 estimates, which imply a near-term EPS CAGR of 28.4%. We maintain our EPS estimates of \$0.32 in 2021, \$0.30 in 2022 and \$0.36 in 2023. Our estimates include annual stock-based compensation expense of \$0.10 in 2021 and 2022 and \$0.11 in 2023. Our revenue estimates of \$275.7 million in 2021, \$295.0 million in 2022 and \$318.6 million in 2023 imply respective growth rates of 10.6%, 7.0% and 8.0%. Our 2021 adjusted EBITDA margin estimates of 13.9% in 2021, 16.9% in 2022 and 18.5% in 2023 reflect the expected benefits of the ISG NEXT model and ongoing operating leverage.

Acquisitions and share repurchase remain the primary uses of cash, in our view. III ended 3Q:21 with \$54.5 million in cash and \$75.6 million of debt. Our free cash flow per share (excluding the add back of stock-based compensation expense) estimates of \$0.37 in 2021, \$0.37 in 2022 and \$0.45 in 2023 imply respective FCF yields of 4.9%, 4.9% and 6.1%. III announced a \$25 million expansion of the share repurchase program in August 2021. Share repurchases of \$13.4 million through 3Q:21 reduced the total remaining authorization to \$26.0 million. The Board announced the initiation of a quarterly dividend of \$0.03 in May 2021. We forecast the dividend will require \$4.7 million in 2021 and \$6.5 million annually in 2022-2023. We view the dividend initiation as a positive catalyst for shares of III as it opened a new pool of investors to the company. We think digital transformation, automation services and recurring revenue targets are the leading acquisition priorities for ISG going forward. The last acquisition by the company was the July 2020 purchase of Neuralify, LLC, a company with intelligent automation enablement solutions and services for \$2.3 million in cash with earn-out payments up to \$4.9 million.

Exhibit 1: III 4Q:21 I	Exhibit 1: III 4Q:21 Earnings Preview (\$ thous., except per share data)						
	4Q:20 Actual	4Q:21 Estimate	\$ Change (Year Over Year)	% Change (Year Over Year)			
Revenue	\$66,389	\$67,396	\$1,007	1.5%			
Operating income	3,501	5,393	1,892	54.0%			
Net income	1,447	2,466	1,019	70.4%			
Adj. EPS	\$0.07	\$0.05	(\$0.02)	-25.2%			

Sources: Company reports and Sidoti & Co., LLC estimates

Valuation	We maintain our \$11 price target and a Moderately Risky rating on Information Services Group. In 2021, shares of Information Services Group gained 135%, compared with a 26.8% gain in the S&P Small Cap 600 and a 14.8% advance in the Russell 2000. We think the benefit of six consecutive positive earnings surprises, the initiation of a dividend and strong free cash flow as key reasons behind the meaningful outperformance. Investment spending growth by major global customers on digital transformation needs are highly likely, in our view. Our \$11 price target remains based on 30x our 2023 EPS estimate of \$0.36. As a reminder, III reports EPS with stock-based compensation expense added back, which is the method adopted by the majority of sell side analysts covering the company. (We do not do this. For purposes of comparison, our 2023 EPS estimate under this scenario is \$0.47 and implies a 23.6x P/E multiple to derive the \$11 price target.) The Moderately risky rating takes into consideration the history of profitability, an attractive global customer base with strong client retention and an improving balance sheet.
Key Risks	Service offering mix changes Utilization management Regulatory and litigation trends

INFORMATION SERVICES GROUP, INC.

Table 1: Information Services Group Income Statement (\$ in thousands)

Mar.	Jun.	Sept.	Dec.	2020	Mar.A	Jun.A	Sept.A	Dec.E	2021E	Mar.E	Jun.E	Sept.E	Dec.E	2022E	2023E
\$63,710	\$57,394	\$61,635	\$66,389	\$249,128	\$66,571	\$70,597	\$71,095	\$67,396	\$275,659	\$71,231	\$75,539	\$76,072	\$72,114	\$294,955	\$318,552
-1.7%	-14.8%	-9.6%	1.4%	-6.3%	4.5%	23.0%	15.3%	1.5%	10.6%	7.0%	7.0%	7.0%	7.0%	7.0%	8.0%
41,017	33,759	36,762	38,340	149,878	41,156	43,007	43,249	37,068	164,480	44,163	42,302	41,839	38,941	167,246	176,232
64.4%	58.8%	59.6%	57.8%	60.2%	61.8%	60.9%	60.8%	55.0%	59.7%	62.0%	56.0%	55.0%	54.0%	56.7%	55.3%
22,693	23,635	24,873	28,049	99,250	25,415	27,590	27,846	30,328	111,179	27,068	33,237	34,232	33,172	127,709	142,320
35.6%	41.2%	40.4%	42.2%	39.8%	38.2%	39.1%	39.2%	45.0%	40.3%	38.0%	44.0%	45.0%	46.0%	43.3%	44.7%
21,881	18,593	20,318	22,993	83,785	19,040	20,492	19,236	23,589	82,357	22,082	24,172	22,821	21,634	90,710	96,061
34.3%	32.4%	33.0%	34.6%	33.6%	28.6%	29.0%	27.1%	35.0%	29.9%	31.0%	32.0%	30.0%	30.0%	30.8%	30.2%
1,532	,	1,581	,	6,196	,	1,255	1,347	,	- ,	1,200	1,200	1,200	1,200	4,800	3,900
(720)	3,513	2,974	3,501	9,269	5,015	5,843	7,263	5,393	23,514	3,786	7,865	10,211	10,338	32,200	42,359
-1.1%	6.1%	4.8%	5.3%	3.7%	7.5%	8.3%	10.2%	8.0%	8.5%	5.3%	10.4%	13.4%	14.3%	10.9%	13.3%
(1,384)	(819)	(687)	(673)	(3,563)	(643)	(613)	(538)	(650)	(2,444)	(600)	(600)	(550)	(500)	(2,250)	(1,800)
162	54	(66)	(112)	(98)	(11)	8	1	-	(2)	-	-	-	-	-	- 1
73	(82)	61	72	260	71	60	65	-	196	-	=	=	-	-	-
(1,869)	2,666	2,282	2,788	5,868	4,432	5,298	6,791	4,743	21,264	3,186	7,265	9,661	9,838	29,950	40,559
(509)	2,054	227	1,341	3,113	1,008	1,192	2,370	2,276	6,846	1,434	3,269	4,347	4,427	13,477	18,251
27.2%	77.0%	9.9%	48.1%	53.1%	22.7%	22.5%	34.9%	48.0%	32.2%	45.0%	45.0%	45.0%	45.0%	45.0%	45.0%
(1,360)	612	2,055	1,447	2,755	3,424	4,106	4,421	2,466	14,417	1,752	3,996	5,313	5,411	16,472	22,307
-2.1%	1.1%	3.3%	2.2%	1.1%	5.1%	5.8%	6.2%	3.7%	5.2%	2.5%	5.3%	7.0%	7.5%	5.6%	7.0%
(\$0.03)	\$0.01	\$0.04	\$0.03	\$0.06	\$0.07	\$0.08	\$0.09	\$0.05	\$0.28	\$0.03	\$0.07	\$0.10	\$0.10	\$0.30	\$0.41
NM	0.0%	NM	-25.0%	-14.3%	NM	NM	NM	66.7%	NM	-57.1%	-12.5%	11.1%	NM	10.7%	35.5%
\$0.02	\$0.06	\$0.10	\$0.10	\$0.28	\$0.10	\$0.12	\$0.12	\$0.08	\$0.42	\$0.07	\$0.10	\$0.11	\$0.11	\$0.40	\$0.47
20.0%	12.5%	-35.7%	60.0%	9.7%	20.0%	NM	10.5%	-18.4%	49.2%	-32.0%	-20.3%	-1.2%	46.0%	-5.3%	17.1%
-\$0.01	\$0.05	\$0.07	\$0.07	\$0.17	\$0.07	\$0.10	\$0.10	\$0.05	\$0.32	\$0.05	\$0.07	\$0.09	\$0.02	\$0.30	\$0.36
NM	0.0%	0.0%	0.0%	-15.0%	NM	NM	42.9%	-25.2%	85.9%	-28.6%	-30.0%	-7.9%	65.0%	-8.3%	22.6%
47,315	48,962	49,908	51,250	49,972	52,313	51,315	51,510	53,500	52,160	54,000	54,250	54,500	54,750	54,375	54,000
1.047	5.014	4.550	9.371	19.982	6.435	7.166	8.676	11.303	33.580	4.986	9.065	11.411	16.248	41.710	51,219
	8.7%	7.4%	14.1%	8.0%	9.7%	10.2%	12.2%			7.0%	12.0%	15.0%		14.1%	16.1%
3,543	7,405	8.224				9,738				8.186				49,800	59,059
5.6%	12.9%	13.3%	13.8%	11.4%	13.0%	13.8%	14.4%	14.4%	13.9%	11.5%	16.2%	19.2%	20.4%	16.9%	18.5%
	\$63,710 -1.7% 41,017 64.4% 22,693 35.6% 21,881 34.3% 1,532 (720) -1.1% (1,384) 162 73 (1,869) (509) 27.2% (1,360) -2.1% (\$0.03) NM \$0.02 20.0% -\$0.01 NM 47,315 1,047 1,66% 3,543	\$63,710 \$57,394 -1.7% -14.8% 41,017 33,759 64.4% 58.8% 22,693 23,635 35.6% 41.2% 21,881 18.593 34.3% 32.4% 1,532 1,529 (720) 3,513 -1.1% 6.1% (1,384) (819) 162 54 73 (82) (1,869) 2,666 (509) 2,054 27.2% 77.0% (1,360) 612 -2.1% 1.1% (\$0.03) \$0.01 NM 0.0% \$0.02 \$0.06 20.0% 12.5% -\$0.01 \$0.05 NM 0.0% 47,315 48,962 1,047 5,014 1,6% 8,7% 3,543 7,405	\$63,710	\$63,710 \$57,394 \$61,635 \$66,389 -1.7% -14.8% -9.6% 1.4% 41,017 33,759 36,762 38,340 64.4% 58.8% 59.6% 57.8% 22,693 23,635 24,873 28,049 35.6% 41.2% 40.4% 42.2% 21,881 18,593 20,318 22,993 34.3% 32.4% 33.0% 34.6% 1,532 1,529 1,581 1,555 (720) 3,513 2,974 3,501 -1.1% 6.1% 4.8% 5.3% (1,384) (819) (687) (673) 162 54 (66) (112) 73 (82) 61 72 (1,869) 2,666 2,282 2,788 (509) 2,054 227 1,341 27.2% 77.0% 9,9% 48.1% (1,360) 612 2,055 1,447 -2.1% 1.1% 3.3% 2.2% (\$0.03) \$0.01 \$0.04 \$0.03 NM 0.0% NM -25.0% \$0.02 \$0.06 \$0.10 \$0.10 20.0% 12.5% -35.7% 60.0% -\$0.01 \$0.05 \$0.07 \$0.07 NM 0.0% 0.0% 50.07 47,315 48,962 49,908 51,250 1,047 5,014 4,550 9,371 1.6% 8.7% 7.4% 14.1% 3,543 7,405 8,224 9,167	\$63,710 \$57,394 \$61,635 \$66,389 \$249,128 \$-1.7% \$-14.8% \$-9.6% \$1.4% \$-6.3% \$-6.3% \$41,017 \$33,759 \$36,762 \$38,340 \$149,878 \$64.4% \$58.8% \$59.6% \$57.8% \$60.2% \$22,693 \$23,635 \$24,873 \$28,049 \$99,250 \$35.6% \$41.2% \$40.4% \$42.2% \$39.8% \$21,881 \$18,593 \$20,318 \$22,993 \$3.785 \$34.3% \$32.4% \$33.0% \$34.6% \$33.6% \$1,532 \$1,529 \$1,581 \$1,555 \$6,196 \$(720) \$3,513 \$2,974 \$3,501 \$9,269 \$-1.1% \$6.1% \$4.8% \$5.3% \$3.7% \$(1,384) \$(819) \$(687) \$(673) \$(3,563) \$162 \$54 \$(66) \$(112) \$(98) \$73 \$(82) \$61 \$72 \$260 \$(1,869) \$2,056 \$2,282 \$2,788 \$5,868 \$(509) \$2,054 \$227 \$1,341 \$3,113 \$27.2% \$77.0% \$9.9% \$48.1% \$53.1% \$(1,360) \$612 \$2,055 \$1,447 \$2,755 \$-2.1% \$1.1% 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Sources: Company reports and Sidoti & Company LLC estimates

<u>Table 2: Information Services Group Statement of Cash Flows (\$ in thousands)</u>

	Mar.	Jun.	Sept.	2020	Mar.A	Jun.A	Sept.A	2021E	2022E	2023E
Operating										
Net Income	(\$1,360)	\$613	\$2,054	\$2,755	\$3,424	\$4,106	\$4,421	\$14,417	\$16,472	\$22,307
Depreciation	687	668	668	2,664	646	611	704	2,446	1,728	1,404
Amortization Of Intangible Assets	845	860	913	3,532	714	644	643	2,863	3,072	2,496
Deferred Tax Expense From Stock Issuances	274	610	88	969	(526)	(832)	(797)	-	-	-
Amortization Of Deferred Financing Costs	126	92	95	403	90	89	88	600	600	600
Write-of Of Deferred Financing Costs	167	-	-	167	-	-	-	-	-	-
Stock-Based Compensation	2,419	1,966	2,159	8,891	2,148	1,428	1,499	7,575	10,000	10,000
Change In Fair Value Of Contingent Consideration	-	-	-	419	32	34	47	-	-	-
Changes In Accounts Receivable Allowance	29	647	(77)	817	(62)	(87)	(3)	-	-	-
Deferred Tax Benefit	523	(208)	(1,299)	(139)	578	1,207	1,088	-	-	-
Changes In Operating Assets And Liabilities										
Accounts Receivable	4,561	4,147	2,056	10,065	1,555	(3,855)	4,189	(135)	(1,352)	(1,379)
Prepaid Expense And Other Assets	(454)	2,153	435	(1,689)	1,382	(92)	428	(68)	(70)	(71)
Accounts Payable	1,094	339	(1,110)	2,070	6,484	(1,635)	(769)	1,190	866	1,059
Deferred Revenue	(2,000)	253	1,078	(93)	822	1,543	(502)	(121)	-	-
Accrued Expenses	(2,304)	10,224	3,276	13,140	(5,234)	5,716	7,498	(64)	-	-
Net Cash Provided By Operating Activities	4,607	22,364	10,336	43,971	12,053	8,877	18,534	28,703	31,316	36,416
Investing										
Acquisitions	-	-	(2,282)	(2,317)	-	-	-	-	-	-
Purchase Of Furniture, Fixtures And Equipment	(173)	(254)	(368)	(1,181)	(441)	(524)	(535)	(2,000)	(2,000)	(2,000)
Net Cash Provided By Investing Activities	(173)	(254)	(2,650)	(3,498)	(441)	(524)	(535)	(2,000)	(2,000)	(2,000)
Financing										
Principal Payments On Borrowings	-	(5,938)	(1,075)	(8,088)	(1,075)	(1,075)	(1,075)	(4,000)	(4,000)	(5,000)
Proceeds From Issuance Of ESPP Shares	123	156	120	516	129	158	162	-	-	-
Dividend Paid	-	-	-	-	-	(1,451)	(1,489)	(4,694)	(6,525)	(6,480)
Tax Withholding From Stock-Based Compensation	(618)	(1,013)	(278)	(2,023)	(1,939)	(2,656)	(2,143)	(2,533)	(4,500)	(1,125)
Debt Financing Costs	(934)	-	-	(934)	-	-	-	-	-	-
Equity Securities Repurchased	(3,367)	(1,408)	(277)	(5,166)	(2,950)	(8,266)	(2,142)	(11,216)	-	-
Net Cash Provided By Financing Activities	(4,796)	(8,203)	(1,510)	(15,695)	(5,835)	(13,290)	(6,687)	(22,443)	(15,025)	(12,605)
Effect Of Exchange Rate Changes On Cash And Other	(397)	249	504	809	(936)	159	(513)	-	-	-
Net Increase In Cash And Cash Equivalents	(759)	14,156	6,680	25,577	4,841	(4,778)	10,799	4,260	14,291	21,811
Cash And Cash Equivalents, Beginning Of Period	18,153	17,396	31,552	18,153	43,730	48,573	43,795	43,730	47,990	47,990
Cash And Cash Equivalents, End Of Period	17,396	31,552	38,232	43,730	48,573	43,795	54,594	47,990	62,281	69,800

Sources: Company reports and Sidoti & Company LLC estimates

<u>Table 3: Information Services Group Balance Sheet (\$ in thousands)</u>

	Mar.	Jun.	Sept.	2020	Mar.A	Jun.A	Sept.A	2021E	2022E	2023E
Assets										
Cash And Cash Equivalents	\$17,396	\$31,552	\$38,141	\$43,730	\$48,573	\$43,795	\$54,504	\$47,990	\$62,281	\$69,800
Accounts And Unbilled Receivables	71,741	67,352	66,239	67,473	65,976	69,944	65,208	67,608	68,960	70,339
Prepaid Expense And Other	5,212	3,911	4,556	3,412	3,133	4,210	3,643	3,480	3,550	3,621
Total Current Assets	94,349	102,815	108,936	114,615	117,682	117,949	123,355	119,078	134,791	143,761
Restricted Cash	86	88	91	95	91	92	90	87	87	87
Furniture, Fixtures And Equipment	5,664	5,359	5,003	5,001	4,862	4,907	5,173	5,000	5,000	5,000
Operating lease right-of-use assets	6,044	5,528	4,983	5,909	5,514	5,074	4,766	6,000	6,000	6,000
Goodwill	85,138	85,323	90,789	91,008	90,915	90,914	90,813	90,200	89,750	89,000
Intangible Assets	15,723	14,894	15,962	15,064	14,346	13,701	13,052	15,500	15,150	14,875
Deferred Tax Asset	3,297	2,721	3,349	2,255	2,429	2,506	2,164	2,000	2,000	2,000
Other Assets	1,172	1,117	957	5,573	4,558	3,553	4,101	5,000	5,000	5,000
Total Assets	211,473	217,845	230,070	239,520	240,397	238,696	243,514	242,865	257,778	265,723
Liabilities And Shareholders' Equity										
Accounts Payable	10,181	10,571	9,410	11,176	17,744	16,259	15,668	12,366	13,232	14,290
Current Maturities Of Long-Term Debt	4,300	4,300	4,300	4,300	4,300	4,300	4,300	4,300	4,300	4,300
Contract Liabilities	2,934	3,188	4,546	5,121	5,943	7,486	6,984	5,000	5,000	5,000
Accrued Expenses and Other Current Liabilities	13,741	23,017	25,622	30,064	26,140	29,689	34,935	30,000	30,000	30,000
Total Current Liabilities	31,156	41,076	43,878	50,661	54,127	57,734	61,887	51,666	52,532	53,590
Long-Term Debt	81,447	75,573	74,564	73,551	72,537	71,522	70,506	69,551	65,551	60,551
Deferred Tax Liability	3,504	3,641	3,460	3,811	3,761	3,779	3,857	3,500	3,400	3,400
Operating lease liabilities	4,449	4,100	3,784	4,332	3,960	3,560	3,228	4,300	4,150	4,150
Other	4,878	5,160	10,772	8,028	5,185	5,220	5,759	10,000	10,000	10,000
Total Liabilities	125,434	129,550	136,458	140,383	139,570	141,815	145,237	139,017	135,633	131,691
Stockholders' Equity										
Total Stockholders' Equity	86,039	88,295	93,612	99,137	100,827	96,881	98,277	103,848	122,145	134,032
Total Liabilities and Stockholders' Equity	211,473	217,845	230,070	239,520	240,397	238,696	243,514	242,865	257,778	265,723
SELECTED FINANCIAL DATA										
Free Cash Flow	4,434	22,110	9,968	42,790	11,612	8,353	17,999	26,703	29,316	34,416
Free Cash Flow Per Share	\$0.09	\$0.45	\$0.20	\$0.86	\$0.22	\$0.16	\$0.35	\$0.51	\$0.54	\$0.64
Free Cash Flow (Excluding Stock Compensation Add Back)	2,015	20,144	7,809	33,899	9,464	6,925	16,500	19,128	19,316	24,416
Free Cash Flow Per Share (Excluding Stock Compensation Add Back)	\$0.04	\$0.42	\$0.16	\$0.68	\$0.18	\$0.13	\$0.32	\$0.37	\$0.37	\$0.45
Return On Equity (ROE) (TTM)	3.5%	3.6%	3.8%	2.9%	7.5%	22.8%	27.3%	14.2%	14.6%	17.4%
Return On Assets (ROA) (TTM)	1.3%	1.4%	1.5%	1.2%	3.1%	9.2%	11.0%	6.0%	6.6%	8.5%
DSO	98.9	96.5	97.4	98.9	95.6	96.3	86.7	89.5	85.3	80.6
Book Value Per Share	\$1.82	\$1.80	\$1.88	\$1.98	\$1.93	\$1.89	\$1.91	\$1.99	\$2.25	\$2.48
Total Debt To Total Capital	49.9%	47.5%	45.7%	44.0%	43.2%	43.9%	43.2%	41.6%	36.4%	32.6%
Total Debt To Equity	40.5%	36.7%	34.3%	32.5%	32.0%	31.8%	30.7%	30.4%	27.1%	24.4%
Net cash (debt) per share	(\$1.44)	(\$0.99)	(\$0.82)	(\$0.68)	(\$0.54)	(\$0.62)	(\$0.39)	(\$0.50)	(\$0.14)	\$0.09

Sources: Company reports and Sidoti & Company LLC estimates

Appendix Required Disclosures

Required Disclosures

Information Services Group, Inc. (III-\$7.43) NR Price Target: \$11 Risk Rating: M

Rating and Price Target History Table

Action	Date	Рх	Rating	PT	Risk	Rating
Initiation	3/27/19	3.8	NR	6	М	
PT	5/18/20	2		5		
PT	11/27/20	2.9		6		
PT	2/22/21	3.8		6		
PT	3/12/21	3.9		6		
PT	3/23/21	4.1		7		
PT	5/7/21	4.8		7		
PT	5/11/21	5		7		
PT	8/6/21	5.8		8		
PT	8/10/21	6.5		8		
PT	9/14/21	7.7		11		
PT	11/1/21	8.2		11		
PT	11/5/21	8.9		11		

Information Services Group, Inc. (III)



Source: FactSet Prices

Valuation	We maintain our \$11 price target and a Moderately Risky rating on Information Services Group. In 2021, shares of Information Services Group gained 135%, compared with a 26.8% gain in the S&P Small Cap 600 and a 14.8% advance in the Russell 2000. We think the benefit of six consecutive positive earnings surprises, the initiation of a dividend and strong free cash flow as key reasons behind the meaningful outperformance. Investment spending growth by major global customers on digital transformation needs are highly likely, in our view. Our \$11 price target remains based on 30x our 2023 EPS estimate of \$0.36. As a reminder, III reports EPS with stock-based compensation expense added back, which is the method adopted by the majority of sell side analysts covering the company. (We do not do this. For purposes of comparison, our 2023 EPS estimate under this scenario is \$0.47 and implies a 23.6x P/E multiple to derive the \$11 price target.) The Moderately risky rating takes into consideration the history of profitability, an attractive global customer base with strong client retention and an improving balance sheet.
Key Risks	Service offering mix changes Utilization management Regulatory and litigation trends

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